

Pre-Enrollment Physical Fitness Screening

The American with Disabilities Act provides that “an employer may give a physical agility test to determine physical qualifications necessary for certain jobs prior to making a job offer if it is simply an agility test and not a medical examination.” * Moreover, if an employer uses such a test, he must be prepared to demonstrate the job-relatedness of the test and that the test is consistent with business necessity.

LATTC’s Pre-Apprentice Electrical Line worker program is designed to prepare a student for work in the electrical generation, transmission, and distribution industry. Physical agility tests are an industry standard. To ensure continued industry acceptance of our training program a pre-employment physical agility screening test, consistent with the “American with Disabilities Act” is required for enrollment into this program.

Prior to undergoing the test battery, the applicant **must** present a signed “Doctor’s Certification of Fitness to Perform Fitness Test”; form attached. Failure to do so means exclusion from the testing process.

Relevance of Test Items to Essential Tasks

The five elements of the test battery are designed to establish physical capacity to participate in power line worker, mechanic or similar training and perform the essential tasks of entry-level lineman. They are not simulations but rather assessments of the candidate’s capacity to learn and perform essential physical tasks.

The following represents the specific relationships between the test element and the essential task(s) which validate its use.

Sit-Ups/Muscular Endurance

Essential Tasks:

- Lifting, carrying
- Running/Injured worker rescue
- Climbing vertical poles & towers

Flex/Flexibility

Essential Tasks:

- Climbing around obstacles on poles and towers
- Lifting, Carrying, Holding, while aloft
- Reaching and twisting to reach items while aloft
- Reaching and twisting to access underground installations

Bench/Push-Ups/Absolute Strength

Essential Tasks:

- Lifting, Carrying a Person
- Restraining
- Climbing vertical poles & towers
- Climbing into and out of underground installations

Pull-Up/ Upper Body Strength

Essential Tasks:

- Lifting, Carrying a Person
- Restraining
- Climbing vertical poles & towers
- Climbing into and out of underground installations

1.5 Mile Run/Cardiovascular Capacity

Essential Tasks:

- Climbing vertical poles & towers
- Lifting & carrying
- Providing CPR
- Remote Location egress for safety

*See Americans With Disabilities Act - A Technical Assistance Manual, U.S. EEOC, 1992, pp. IV-8/IV-9.

PRE-EMPLOYMENT PHYSICAL FITNESS TEST REQUIREMENTS

Maximum Allowable Bodyweight to Participate in this Program 275 lbs or 125 kg

Sit-Ups	<u>Muscular Endurance:</u> The score is the number of bent-leg sit-ups performed in one minute		
	AGE	Male Pass	Female Pass
	18 – 29	35	35
	30 – 39	32	23
	40 – 49	26	18
	50 – xx	21	12

Flex	<u>Flexibility:</u> The “Sit & Reach” test measures the range of motion of the lower back and hamstrings. The test involves stretching out to touch the toes from the sitting position. The score is the inches reached on a yardstick with the 15” mark being at the toes.		
	AGE	Male Pass	Female Pass
	18 – 29	8	7
	30 – 39	7	6
	40 – 49	6	4
	50 – xx	5	4

Push-Ups	<u>Dynamic Strength:</u> The score is the number of full body push-ups performed in one minute.		
	AGE	Male Pass	Female Pass (modified)
	18 – 29	15	15
	30 – 39	12	12
	40 – 49	10	10
	50 – xx	6	6

Pull-Ups	Upper Body Strength: The Score is the Number of Pull-Ups Performed Overall.		
	AGE	Male Pass	Female Pass
	18 – 29	8	4
	30 – 39	7	3
	40 – 49	5	3
	50 – xx	3	1

1.5 Mile Run	Cardiovascular Capacity: 1 AND 1/2 Mile Run. Score is in minutes & Seconds.		
	AGE	Male Pass	Female Pass (modified)
	18 – 29	15	15
	30 – 39	12	12
	40 – 49	10	10
	50 – xx	6	6

<p>DOCTOR'S CERTIFICATION OF FITNESS TO PERFORM PHYSICAL AGILITY TEST</p>
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I have reviewed the attached elements of the Los Angeles Trade Technical College's "Electrical Line Worker" program pre-enrollment physical fitness test and find that the candidate identified below can/cannot (circle one) perform the elements of the test safely.

Candidate's Name: _____

School to which
Application is made Los Angeles Trade Technical College

Date of Examination: _____

Doctor's Signature: _____ License No. _____