

Union Representative / Organizer

Location: Throughout California

Department: Organizing

Description: SEIU United Healthcare Workers - West, a progressive and growing union, has 140,000 members in California. We are caregivers from every sector of the industry, united to win better care for our patients and better lives for our families and ourselves.

We are seeking **Union Representatives/Organizers** to represent and organize health care employees in all sectors of the California health care industry including: hospitals, nursing homes, home health, and clinics.

Responsibilities: Lead, motivate and mobilize workers through contract negotiation processes, contract enforcement and political activities

- Ability to build and maintain a steward system including training and guidance support
- Develop membership through campaigns, meetings, and general field service
- Administer collective bargaining agreements
- Articulate the Union's message to employees
- Establish working relationships within the widely, diverse community interested in health care issues

Qualifications: Experience as a Field Representative or Organizer or proven ability to carry on the responsibilities of the job

- Effective written and verbal communication skills
- Ability to listen actively and frame issues
- Ability to assess information and evidence and deal with conflicting/changing priorities
- Ability to think strategically and exercise a high level of judgment
- Ability to work with a wide variety of multicultural and political groups
- Willingness to work long and irregular hours and participate in all division and union wide activities
- Willingness to travel and work in different locations for determined periods of time
- Current valid driver's license, working automobile required and valid auto insurance

Submission Instructions: Please submit resume, coverletter, and professional references to recruiter@seiu-uhw.org

recruiter@seiu-uhw.org