



Position: Labor Organizing Specialist
Program: Vote for Equality Project, Department of Community Programs
Reports to: Project Organizer
Salary: \$35,000-\$40,000. /yr.
Status: 100%, Exempt
Probation: 180 days
Benefits: Medical, Vision, Dental and Life Insurance; also including Long Term Disability, and Employee Assistance Program, and a 403B retirement plan

JOB SUMMARY:

Vote for Equality is a grassroots organizing campaign for marriage equality and lesbian/gay/bisexual/transgender (LGBT) rights. The Labor Organizing Specialist will lead the campaign's coalition-building efforts with local unions and labor-related community organizations. As a part of a comprehensive campaign, this specialist's responsibilities will include: building support among union leaders and members; creating opportunities to collaborate with unions' and labor-related groups' community organizing and electoral programs; increasing rank-and-file member participation in the activities of Vote for Equality and its coalition partners; and developing volunteer leaders committed to this area of work.

ESSENTIAL FUNCTIONS:

- 1) Develop and execute strategy for building measurable and meaningful labor support by mid-2008;
- 2) Outreach to and recruitment of labor union leaders, staff, and members to engage them in support of marriage equality and lgbt civil rights;
- 3) Lead VFE's existing Labor Committee, coordinate meetings, and recruit and develop volunteer leaders of this committee;
- 4) Initiate and maintain collaborative relationships with local unions and other organizations in labor community;
- 5) General outreach and recruitment, voter identification, volunteer development and other public education activities;
- 6) Assist in soliciting endorsements and building alliances with other community organizations;
- 7) Collaborate on and plan educational and organizing activities and events to engage members of the labor community;
- 8) Attend meetings and make presentations representing VFE;
- 9) Maintain and update database of all organizational and individual contacts;
- 10) Create communications materials as needed;
- 11) Map and target local labor community groups, and regularly analyze and assess support;
- 12) Other duties as assigned.

JOB QUALIFICATIONS AND EXPERIENCE:

- 1) Minimum 3 years field organizing experience, preferably in the labor movement
- 2) Knowledge of labor movement, progressive Los Angeles community and the LGBT community
- 3) Willingness to work long hours, evenings and weekends
- 4) Experience working with and among diverse communities, including immigrants and communities of color
- 5) Demonstrated coalition-building experience
- 6) Must have basic computer skills; experience with Microsoft Word, Publisher, and Access preferred
- 7) Must have driver's license and reliable car
- 8) Highly organized, detail-oriented and responsible self-starter
- 9) Demonstrated commitment to social justice
- 10) Excellent public communications and interpersonal relations skills
- 11) Strategic thinking and planning abilities
- 12) Team player and experience as a team leader and team-builder
- 13) Bilingual a plus, Spanish preferred

The L.A. Gay & Lesbian Center is an Equal Opportunity Employer and is committed to fostering diversity within its staff. Applications are encouraged from all persons regardless of their race, color, national origin, ancestry, sex, gender identity, marital status, religious creed, medical/physical/mental condition, sexual orientation, or age.