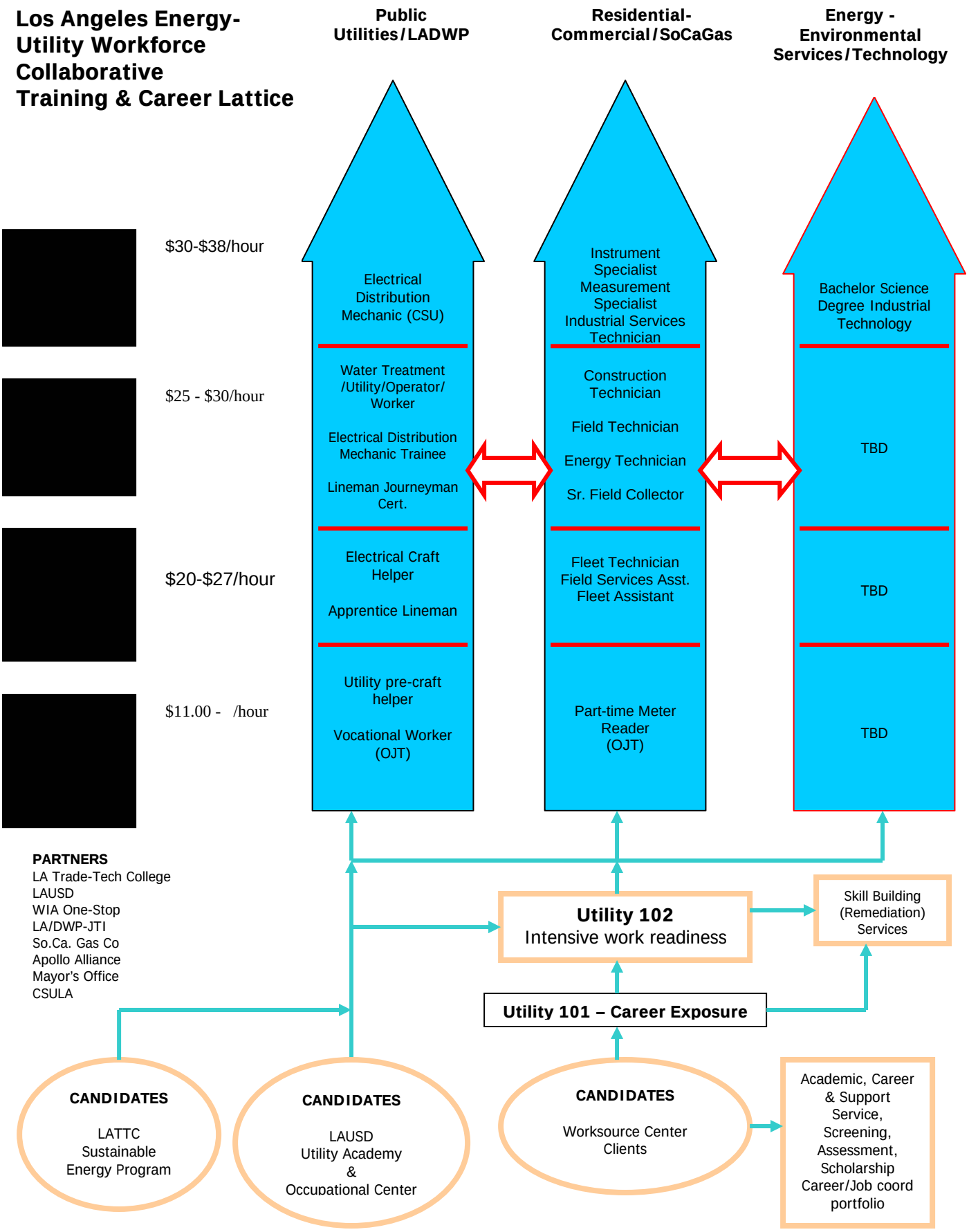Los Angeles Energy-Utility Workforce Collaborative Training & Career Lattice